

Macarthur Minerals Limited

PRIVACY POLICY

June 2020



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MACARTHUR MINERALS LIMITED**AND ITS SUBSIDIARIES****(THE "COMPANY" OR "MACARTHUR")****PRIVACY POLICY****(Adopted by the Board of Directors on 29 June 2020)****1. ABOUT THIS POLICY**

- 1.1. Macarthur Minerals Limited ACN 103 011 436 and its subsidiaries (**Macarthur, Company, we, us or our**) understands the importance of keeping personal information provided to Macarthur, whether by individuals with whom we do business, visitors to and users of our website or otherwise, private.
- 1.2. This Privacy Policy is aligned with the Australian Privacy Principles as set out in the *Privacy Act 1988* (Cth) (**Privacy Act**), as supplemented or amended from time to time and describes the way that we may collect, use and manage personal information.
- 1.3. A copy of the Australian Privacy Principles may be obtained from the website of The Office of the Federal Privacy Commissioner at www.privacy.gov.au.

2. TYPES OF PERSONAL INFORMATION WE MAY COLLECT

- 2.1 Personal Information is information or an opinion that identifies an individual. Macarthur collects Personal Information from a range of individuals in the context of its day to day business activities, including Personal Information from:
 - users of Macarthur website;
 - industry association representatives;
 - representatives of our suppliers, contractors, customers and business partners;
 - job applicants; and
 - landowners.
- 2.2 We may collect the following personal information, depending on the type of interactions you have with us:
 - (a) your contact details including your name, contact phone number and email address, date of birth and gender;
 - (b) transactional information such as bank accounts, Australian Business Numbers, superannuation details
 - (c) employment information (if you are applying for employment), such as employment history and experience, qualifications and proof of right to work
 - (d) passport information, driver's license number, nationality, visa details, as necessary for security, employment and travel
 - (e) details regarding conversations we have had with you; and
 - (f) other information relevant to you that relates to the Company.

- 2.3 We may collect sensitive information about you (such as your criminal record or health information) if you consent and it is reasonably necessary to comply with law or to carry out the Company's business and to keep its employee and directors' records as required by applicable legislation

3. HOW WE COLLECT PERSONAL INFORMATION

- 3.1 We will collect personal information only by lawful and fair means, including:

- (a) directly from you or from your authorised representatives, including through meetings, negotiations, concluding and performing contracts, your use of our website, social networks or subscription to our newsletters, business cards, recruitment, interviews or applications;

When you use our website, Macarthur collects certain basic information that is sent by your browser to our website. This includes information such as your IP address, browser type, operating system, language, time zone setting, access times and any referring website addresses.

We use various technologies including cookies, internet tags, web beacons and logs in order to improve and manage our site. We do not use them to serve adverts or other promotional materials. Macarthur may use and combine such passively collected information to improve our website, customise it based on your preferences, compile and analyse statistics and trends and otherwise administer and improve our website for your use. Macarthur may also disclose this de-identified information to third parties

or

- (b) if unreasonable or impractical to collect the information directly from you, through indirect means such as from third parties which may include service providers or regulatory authorities, professional and trade associations, from other publicly available sources and from cookies. We do not guarantee website links or policies of authorised third parties.

4. PURPOSES FOR WHICH WE COLLECT, HOLD, USE AND DISCLOSE PERSONAL INFORMATION

- 4.1 Any personal information collected by us will generally only be used or disclosed for the purpose it was collected, although we may from time to time use personal information for another purpose where it would be reasonably expected by you or if allowed by law, including in the ongoing administration of the shareholder register;

- (a) in preparation and distribution of statements and for handling mail;
- (b) in the process of procuring advice from legal and accounting firms, auditors, insurers, contractors, consultants and other advisers;
- (c) to provide you with updates about our business or important updates to the company (unless you elect not to receive such communications, or for your personal information not to be used in conjunction with direct marketing);
- (d) to provide you with notices or information required under the *Corporations Act 2001* (Cth), such as notices of general meetings;
- (e) to operate our business, engage with our potential and actual customers and counterparties and support our procurement process;
- (f) to ensure the safety and security of our personnel and visitors, as well as our sites, offices and equipment;
- (g) to market our products and services or opportunities to attend events or seminars;
- (h) to analyse or enhance our services or internal operations;
- (i) where disclosure or use is required or authorised by law; or
- (j) any other purpose for which you have consented.

4.2 We may disclose your personal information to third parties as part of our business operations, including to the following third parties:

- Information technology service suppliers (including website and data hosting providers)
- Operational maintenance and any other contractors
- Marketing and advertising contractors
- Mailing and logistics providers
- Government and regulatory authorities, including Toronto Stock Exchange and Australian Securities Exchange and
- Professional advisors (such as accountants, auditors, insurers and lawyers).

When third parties act on our behalf, we ask them to handle your personal information in accordance with the Privacy Act and other relevant privacy laws and use reasonable steps to ensure such third parties keep your Personal Information confidential and do not use or disclose your Personal Information for any purpose other than the purpose of providing those services to us

We may disclose your personal information to our subsidiaries and any other company related to Macarthur Minerals Ltd worldwide, as well as to third parties where you consent to the use or disclosure and where required or authorized by law.

5. ACCESS AND ACCURACY

- 5.1 Subject to exceptions allowed by law, you have the right to access personal information we hold about you and to seek its correction. Please contact us (at our contact details provided below) to request for access to your information, or if you have a complaint concerning your information privacy.
- 5.2 It is important to us that your personal information is up to date. We will take reasonable steps to make sure that your personal information is accurate, complete and up to date. If you find that the information we have is not up to date or is inaccurate, please advise us as soon as practicable so we can update our records and ensure we can continue to provide quality services to you.
- 5.3 We may decline a request to access or correct personal information where allowed under the Australian Privacy Principles and use reasonable endeavours to provide you with our reasons in writing.
- 5.4 Depending on the circumstances, we may charge you reasonable costs for providing access to your personal information. There is no fee for lodging a request for access.
- 5.5 In order to protect your personal information, we may require identification from you before releasing the requested information.

6. HOW WE HOLD PERSONAL INFORMATION

- 6.1 We will store your personal information for as long as required by our business operations or relevant laws. We will take reasonable steps to protect your personal information from misuse, loss, unauthorised access and modification or disclosure. If we no longer require the use of your personal information, we will take reasonable steps to destroy or permanently de-identify it.
- 6.2 We use appropriate technical and organizational security measures to secure your personal information, including:
- Website security systems and controls (i.e. firewalls, data encryption and intrusion detection systems, system access restrictions)
 - Information security policies and standards for employees and contractors.
- 6.3 The internet is not always a secure environment. If you use the Internet to send us any information, it is sent at your own risk. Our websites may contain links to other websites. Before disclosing your personal information on any other website, we advise you to examine the privacy statements of those websites. We are not responsible for the privacy practices or the content of such other websites.
- 6.4 Personal information may be stored electronically through third party data centres, which may be located overseas, or in physical storage at our premises or third-party secure storage facilities.

7. OVERSEAS TRANSFERS OF PERSONAL INFORMATION

- 7.1 Further to the parties referred to under clause 4.2 above, we may disclose your personal information to the following overseas recipients:
- (k) anyone that you have consented for us to disclose personal information to;

- (l) our related entities, employees or officers that may be based;
- (m) external service providers that may assist us in our business in providing administration, information technology or other services;
- (n) external service providers, if necessary for us to provide you with your requested services; and
- (o) anyone else as authorised by law.

7.2 Where appropriate, we will endeavour to notify and consult with the provider of the information about the proposed release and we will take reasonable steps (if any) in the circumstances to ensure the overseas recipient protects the personal information we provide to it.

8. AMENDMENTS

We reserve the right to amend this document at any time without notice to you, with such amendments to take effect from the date of publication on our website (www.macarthurminerals.com).

9. CONTACT US

If you would like more information regarding the way we manage your personal information or if you wish to make a complaint, please contact us at (communications@macarthurminerals.com).

We will endeavour to investigate the complaint and respond to you within reasonable time frame. If you are not satisfied with our response, you may wish to speak to the Office of the Australian Information Commissioner (www.oiac.gov.au).